

**FLEXIBLE SPENDING ACCOUNT
ELIGIBLE EXPENSES**



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Please note that this is not a complete list of eligible items but is intended to provide participants with examples to help determine what may be an eligible expense. If you have any questions regarding an item's eligibility please contact us at the number above. Limited-Purpose FSA and HRA Plan participants should refer to their plan highlights for OTC eligibility.

****Please Note – when submitting an expense you MUST include the condition and/or diagnosis being treated.****

ELIGIBLE EXPENSES			
Acne Treatment	Cold Medicines	Hearing Aids	Pregnancy Aids
Acupuncture	Cold Sore Medicines	Hemorrhoid Treatments	Pregnancy Tests
Alcohol/Substance abuse treatment	Contact Lenses	Immunizations	Prescription Drugs (<i>non-cosmetic</i>)
Allergy medicine	Co-payments	In Vitro Fertilization	Preventive Care Screenings
Analgesics (<i>aspirin, advil, tylenol</i>)	Cough Medicine	Lab Fees	Prosthetics
Antacids/Acid Reducers	Counseling (<i>not career or marriage counseling</i>)	Lactose Intolerance Supplements	Psychiatric Services and Care
Anti-Arthritics	Crowns	Lamaze Classes	Psychoanalysis
Topical Antibiotics (<i>bacitracin, neosporin</i>)	Crutches	Laser Eye Surgery	Psychologist
Anti-Diarrheal	Deductibles	Lice Treatment	Reading Glasses
Antifungal	Dental Care (<i>cleanings, x-rays, fillings, orthodontia, implants</i>)	Medical Alert Bracelet/Necklace	Sleep Aids
Antihistamines	Diabetic Supplies	Medical Records	Smoking Cessation Medicines
Anti-itch products (<i>calamine, benadryl, hydrocortisone</i>)	Diaper Rash Cream	Menstrual Relief	Smoking Cessation Programs
Artificial Reproductive Technologies	Doctor Fees	Migraine Relief	Sterilization Procedures
Asthma Medicine	Electrolyte Replacements (<i>pedialyte</i>)	Mileage (<i>as of 1/1/09 .24/mile</i>)	Vasectomy
Birth Control	Eye Care	Motion Sickness Medicines	Vision Care
Blood Pressure Monitor	Eye Glasses, Eye Exams	Nasal Strips	Vitamin B-12 Injections
Body Scan	Fertility Enhancement	Occupational Therapy	Walkers
Childbirth Classes	Flu Shots	Orthotics	Wart Removal
Chiropractic	Glucosamine	Out-of-Network Fees	Well-Baby/Well-Child Care
Christian Science Practitioners		Ovulation Monitor	Wheelchairs
Co-insurance		Pain Relievers	
		Physical Therapy	
		Post-Mastectomy Clothing	
POTENTIALLY ELIGIBLE EXPENSES*			
Air purifier		Lodging (<i>up to \$50 per night, subject to additional conditions</i>)	
Automobile Modifications		Massage Therapy	
Blood Storage (<i>not to exceed six months</i>)		Nutritional Supplements	
Calcium Supplements		Nutritionist	
Cord Blood Storage (<i>specific condition required</i>)		Orthopedic shoes (<i>only custom-fitted shoes</i>)	
Dietary Supplements		Oxygen	
Fiber Supplements		Parking Fees	
Fitness Programs		Retin-A (<i>for the treatment of acne</i>)	
Hair Loss Treatment (<i>due to a specific medical condition</i>)		Shampoo (<i>medicated</i>)	
Herbal Medicines		Shower Chair	
Homeopathic Medicines		Sperm Storage	
Hormone Supplements		Sunscreen	
Incontinence Products		Weight Loss Programs	
Lodging (<i>up to \$50 per night, subject to additional conditions</i>)		Wigs (<i>loss of hair from disease or treatment</i>)	
Incontinence Products			
EXPENSES NOT ELIGIBLE			
Baby Diapers		Maternity Clothes	
Cosmetic Dentistry		Meals	
Cosmetic Procedures		Missed Appointment Fees	
Cosmetics		Mouthwash	
Deodorant		Shampoo	
Electrolysis		Soap	
Face Cream		Sports Energy Drinks	
Feminine Hygiene Products		Teeth Whitening	
Finance Charges		Toiletries	
Hair Removal Products		Toothbrushes	
Late Payment Fees		Toothpaste	
Lotion		Wrinkle Reducers	

*Please note, all "potentially eligible expenses" require a Note of Medical Necessity from your health care provider to be *considered* for reimbursement. The note must include the diagnosis or symptoms for which you, your spouse, or dependent are being treated, along with specific information on how the product or service is intended to alleviate symptoms. Submitting the Note of Medical Necessity *does not* guarantee that the expense will be reimbursed. You *must* submit a new note each year – they cannot be approved indefinitely.