

**FLEXIBLE SPENDING ACCOUNT
ELIGIBLE EXPENSES 2018**



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Please note: over the counter medications and drugs (except insulin) CANNOT be reimbursed by a FSA, HRA or HSA without a valid prescription. This is not a complete list of eligible items but is intended to provide participants with examples to help determine what may be an eligible expense. If you have any questions regarding an item's eligibility, please contact us at the number above.

****Please Note – when submitting an expense, you MUST include the condition and/or diagnosis being treated. ****

Eligible Expenses	Not Eligible without a Rx	Potentially Eligible Expenses	Not Eligible Expenses
<p>Acupuncture Alcohol/Substance Abuse Programs Ambulance Band Aids/Bandages Birth Control Pills/Condoms Blood Pressure Monitor Body Scan Childbirth Classes (Lamaze) Chiropractic Christian Science Practitioners Co-insurance Contact Lenses & Solution Co-payments Counseling (<i>not career or marriage counseling</i>) Crutches Doctor Fees Deductibles Dental Care – non cosmetic (<i>cleanings, x-rays, fillings, crowns, orthodontia</i>) Diabetic Supplies Eyeglasses, Reading Glasses, Prescription Sunglasses Eye Exams Flu Shots Fertility Treatments Hearing Aids & batteries Health Screenings Heart Rate Monitor Home Diagnostic Tests Immunizations In Vitro Fertilization Lab Fees Laser Eye Surgery Medical Alert Bracelet/Necklace Medical Records Mileage (<i>as of 1/1/17 0.17cents/mile</i>) Occupational Therapy Orthotics (<i>with a doctor prescription</i>) Out-of-Network Fees Ovulation Monitor Parking Fees & Tolls for Medical Visit Physical Therapy Pregnancy Tests/Aids Prescription Drugs (<i>non-cosmetic</i>) Preventive Care Screenings Prosthetics Psychiatric Services and Care Psychoanalysis Psychologist Smoking Cessation Programs Sterilization Procedures Sunscreen (30SPF or higher) Ultra Sounds Vision Care Walkers/Wheelchairs/Shower Chairs Weight Loss Procedures/Surgeries</p>	<p>Acetaminophen Acne Medications Allergy & Sinus Medications Antacid Controllers Antibiotic Creams & Ointments (bacitracin, Neosporin) Anti-Arthritics Anti- Gas Medications Anti-Diarrhea Medications Anti-Fungal Spray/Creams Antihistamines Anti-Itch & Insect Bite Meds Anti-parasitic treatments Asthma Medicine Birth Control (spermicides) Canker Soar Medication Chest Rubs Children's Stomach & Digestive Aids Corn & Callus Removers Cold Sore Medicines Cold, Cough & Flu Medicines Cough Syrups/Drops Diaper Rash Ointments/Creams Digestive Aids/ Laxatives Ear Drops Eye Drops (including Dry Eye Drops) External Pain Relievers Feminine Anti-Fungal/Itch Meds Hemorrhoid Treatments Indigestion Medicines Laxatives Lice Treatment Menstrual Relief Medications Migraine Remedies Motion Sickness Medicine Nasal Sprays Pain Relief Medicines – (Aspirin, Advil, Aleve, Tylenol, Ibuprofen) Respiratory Treatments Sleep Aids & Sedatives Smoking Cessation Medicines Stomach Remedies Topical Sunburn Relief Aloe/Lotion Wart Removal Products</p>	<p>*Please note, all "potentially eligible expenses" require a Letter of Medical Necessity from your health care provider to be <i>considered</i> for reimbursement. The letter must include the diagnosis or symptoms for which you, your spouse, or dependent are being treated, along with specific information on how the product or service is intended to alleviate symptoms and cure the condition. Submitting the Letter of Medical Necessity <i>does not</i> guarantee that the expense will be reimbursed. You <i>must</i> submit a new letter each year – they cannot be approved indefinitely.</p> <p>Air purifier Automobile Modifications Blood Storage (<i>not to exceed six months</i>) Calcium Supplements (<i>osteoporosis</i>) Cord Blood Storage (<i>specific condition required</i>) Dietary Supplements (<i>to treat a specific medical condition</i>) Electrolyte Replacements(<i>pedialyte</i>) Fiber Supplements Glucosamine (<i>arthritis</i>) Hair Loss Treatment (<i>due to a specific medical condition</i>) Herbal Remedies (<i>by a licensed provider</i>) Homeopathic Medicines (<i>by a licensed provider with rx</i>) Hormone Supplements Humidifiers (treat specific medical condition) Incontinence Products Lodging (<i>up to \$50 per night, subject to additional conditions</i>) Massage Therapy (<i>to alleviate pain due to a medical condition</i>) Nutritionist Orthodontia for adults Orthopedic shoes (<i>only custom-fitted shoes</i>) Oxygen Probiotics Retin-A (<i>for the treatment of acne</i>) Sperm Storage Vitamin B-12 Injections Wigs (<i>loss of hair from disease or treatment</i>)</p>	<p>Aromatherapy Athletic Mouth Guard Autopsy Baby Diapers Cosmetic Dentistry Cosmetic Procedures Cosmetics Deodorant Face Cream Feminine Hygiene Products Finance Charges Funeral/Burial Expenses Health Club Dues (for purposes of general health) Hair Removal Products Hair Transplant Late Payment Fees Lens Replacement Insurance Lotion Electrolysis Maternity Clothes Marriage Counseling Meals/Food Microdermabrasion Missed Appointment Fees Mouthwash Non-prescription Sunglasses Nursing Home Expenses Premiums Shampoo Soap Sports Energy Drinks Teeth Whitening/Bleaching Toiletries Toothbrushes Toothpaste Transportation to and from work Wrinkle Reducers</p> <p>*Medical Marijuana is federally illegal and remains ineligible for reimbursement*</p>